

IROQUOIS SCHOOL DISTRICT

Retirement for All Iroquois Personnel Policy

(Adopted: 05/11/1971)

ELIGIBILITY:

1. All employees of the Iroquois School District, with the exception of those in executive or policy-making positions, shall retire at the age of seventy (70) years, or at an earlier age if it is the opinion of the School Board that an early retirement is desirable for the general welfare of the District.
2. All beginning and new employees of the Iroquois School District coming into the State must belong to the integrated pension/Social Security plan.
3. A full-time regularly engaged public school employee is an employee of the Iroquois School District Board of Directors, engaged for five (5) hours or more each school day and paid from funds of the Iroquois School District, provided, however, that full-time employment shall not mean employment which is intended to continue for a period less than three (3) consecutive months.
4. A full-time regularly engaged public school employee who can render at least five (5) years of credited service before attaining to compulsory retirement age of seventy (70) years must become a member of the School Employees' Retirement System.

APPLICATION:

Those who are in the integrated plan and retire should

1. apply for retirement in the usual manner, but indicate that their retirement anticipates "Retirement with Integration."
2. apply separately for Social Security. The form for this should be secured from the nearest Social Security Office, properly filled out, and sent to the local office.

Professional employees of the District contemplating retirement should abide by the provisions of the Collective Bargaining Agreement. Non-

instructional employees must notify the Superintendent of Schools sixty (60) days before the close of the school term.