

IROQUOIS SCHOOL DISTRICT

Student & Employee Rights and Responsibilities
Guidelines for the Prevention of Disease Transmission Policy

(Adopted: 12/16/1986)

PURPOSE:

The Iroquois School District Board of Directors is committed to the provision of a healthful environment for its students and employees. In fulfillment of that commitment, the Board has and shall continue to seek guidance from appropriate medical, educational, legal and government authorities. This policy statement is the result of such guidance.

DEFINITION:

Of particular concern is the management of AIDS (Acquired Immune Deficiency Syndrome).

1. AIDS is an acronym for Acquired Immune Deficiency Syndrome. As used in this policy, AIDS includes all infections caused by the human T-lymphotropic virus, Type III (HTLV-III), also called lymphadenopathy-associated virus (LAV), and includes acquired immune deficiency syndrome (AIDS), AIDS related complex (ARC), and asymptomatic infections of these viruses.
2. Any case of a pupil exhibiting or alleged to exhibit AIDS will be reviewed by the following individuals:
 - a. District Superintendent
 - b. Building Principal
 - c. Pupil's parents or surrogate parents
 - d. Pupil's personal physician
 - e. Official designated by the Health Department of Erie County
 - f. School Nurse
 - g. School District Physician
 - h. Other individuals judged by the Superintendent to be relevant to the proper review of the case.

3. Any case of an employee exhibiting or alleged to exhibit AIDS will be reviewed by the following individuals:
 - a. District Superintendent
 - b. Building Principal where the employee works
 - c. Business Manager for non-instructional personnel
 - d. Official designated by the Health Department of Erie County
 - e. Supervisor of Maintenance or Cafeteria, if it is one of their employees
 - f. School Nurse
 - g. School District Physician
 - h. Others judged by the Superintendent to be necessary for a proper review of the case.
4. These individuals shall utilize as a resource the Centers for Disease Control guidelines on education of children infected with AIDS causing viruses.
5. The primary consideration should be maintaining the student or employee in the current assignment. Any recommendation for an alternative assignment must be supported by specific data.
6. A student with AIDS may be excused from school attendance if the parent or guardian seeks such excused based on medical or psychological advice of those treating the student.
7. The appropriate County Health Department or Regional Division of the Pennsylvania Department of Health will monitor the status of the individual determined to have an AIDS-related virus, and take immediate steps in coordination and consultation with the Superintendent to eliminate the possibility of transmission if the person becomes contagious.
8. All files that include listing of names and other confidential information about those with AIDS shall be kept under strict security by the Superintendent. These files will be maintained separately from the employee personnel files.
9. Within ten (10) days, the reviewing individuals shall make a recommendation to the Superintendent regarding the attendance or alternate placement of the student or employee.
10. The Superintendent shall promptly make a final decision on attendance or alternate placement of the student.